



Special Board of Directors Meeting

Thursday, January 10, 2019

Location 1: 1001 22nd Ave., Oakland, CA 94606

Location 2: 6870 Winchester Road Memphis, TN 3811

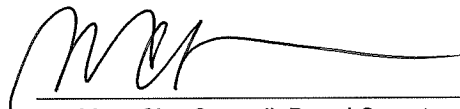
Meeting Conference Line: 510- 434- 5079, Ext :1, Pin:123456

I.	<p>Public Business Meeting Board Members Present: Jonathan Garfinkel, Beth Hunkapiller, Warren Felson, Leslie Hume, Kay Hong and Nisa Frank were present in Location 1 in Oakland, Ca Jim Boyd was present in Location 2 in Memphis, TN. Staff Present: Mala Batra, Mary Cha-Caswell, Casey Hoffman, Jeanine Hawk, Nick Manning, Priscilla Everhart, Jessica Lindsay and Esmeralda Loera were present in Location 1 in Oakland, Ca Call to Order: The meeting was called to order by Jonathan Garfinkel at 10:02 am. Quorum for the meeting was confirmed in Oakland and Memphis.</p>
II.	<p>Approval of the Agenda: There were no changes to the agenda.</p>
III.	<p>Public Comments Not on the Agenda: There was one comment from the public regarding Aspire's hiring process.</p>
IV.	<p>Chairperson and CEO Comments: There were no comments.</p>
V.	<p>Consent Agenda: The following consent agenda item A was moved by Kay and seconded by Beth; unanimously approved. Approval: Yes: 5; Jonathan, Beth, Kay, Jim and Warren; No: 0; Abstain: 0</p>
A.	<p>Resolution for Authorized Signatures on our San Mateo County Office of Education account for Aspire East Palo Alto Charter School and East Palo Alto Phoenix Academy</p>
VI.	<p>Discussion, Action Items and Reports</p>
A.	<p>Memphis Strategy Task Force Recommendation. The Board and the Memphis team had a chance to discuss the 2 options that the Board was previously presented with; Spin off or continue with Aspire. The final recommendation to the Board was to "Spin Off" the Memphis region. Memphis Region will become locally operated and independent of Aspire for the 2020-2021 school year. Aspire will continue to support the region as needed to make this spin off successful.</p> <p>Leslie moved to approve the Recommendation of the Memphis Task force to "spin off" the Memphis region, seconded by Warren, unanimously approved. Approval: Yes: 5; Jonathan, Beth, Kay, Jim and Warren; No: 0; Abstain: 0</p>
B.	<p>Lunch</p>
C.	<p>Compensation Strategy. Ben Crosby and Anupam Mishra presented on the Compensation Strategy. They provided an update and preview of the teacher compensation structure for 2019-2020. They communicated to the Board that after hearing feedback from both teachers and principals, Aspire will be moving away from performance pay.</p> <p>No Approvals.</p>
D.	<p>Governance Committee. Mary Cha-Caswell provide the Board with a summary of the scope of responsibility of the Governance Committee. Based on the scope of this committee Mary asked the Board to amend the Governance Committee schedule to meet on an "as needed" basis.</p> <p>Warren moved to approve the amend the Governance Committee scope and responsibility, seconded by Nisa, unanimously approved. Approval: Yes: 6; Jonathan, Beth, Kay, Jim, Nisa and Warren; No: 0; Abstain: 0</p>



E.	Academic Program & Schools Update. Ian Roberts and Jennifer Garcia updated the Board on observations of teaching and learning based on their school visits to-date. The areas of focus include coaching and role clarity for regional and school leaders, Special Education and Post-Secondary Success. No Approvals.
F.	LAUSD Oversight. Stefan Bean provided an overview of the report and stated that this report is for nine Aspire Schools that are authorized by LAUSD. He then explains that these reports cover 4 areas that evaluate each schools performance. All school were highly rated. Stefan asked the Board to approve these reports. Beth moved to approve LAUSD Oversight report seconded by Warren, unanimously approved. Approval: Yes: 6; Jonathan, Beth, Kay, Jim, Nisa and Warren; No: 0; Abstain: 0
G.	CFO Compensation. Mary Cha-Caswell asked the Board to approve the CFO compensation based on the historical and compensation data provided. Warren moved to approve the CFO compensation, seconded by Beth, unanimously approved. Approval: Yes: 6; Jonathan, Beth, Kay, Jim, Nisa and Warren; No: 0; Abstain: 0
VII.	Adjournment Meeting adjourned at 3:45 pm.

Approved this 7th Day of February, 2019 in Oakland, CA.



Mary Cha-Caswell, Board Secretary