Executive and Compensation Committee Meeting Minutes  
Thursday, November 8th, 2018  
Location 1: 1001 22nd Ave., Oakland, CA 94606  
Meeting Conference Line: (800) 413-5147 Ext: 0001#

| I. | Public Business Meeting  
|    | Board Members Present: Beth Hunkapiller and Warren Felson were present in Location 1 in Oakland, Ca. Jonathan Garfinkel called in from an unknown location.  
|    | Staff Present: Mary Cha-Caswell and Esmeralda Loera were present in Location 1 in Oakland, Ca. Mala Batra called in from unknown location.  
|    | Call to Order: The meeting was called to order by Beth Hunkapiller at 9:04 am. Quorum for the meeting was confirmed in Oakland.  

| II. | Approval of the Agenda: There was one change to the agenda. Item VI. B will be removed from the agenda.  

| III. | Public Comments Not on the Agenda: There were no comments from the public.  

| IV. | Chairperson and CEO Comments: There were no comments from Chair or CEO.  

| V. | Consent Agenda: The following consent agenda items A and B were moved by Warren and seconded by Beth; unanimously approved. Approval: Yes: 2; Beth and Warren; No: 0; Abstain: 0  

| A. | Approval of October 12th, 2018 Executive & Compensation Committee Meeting Minutes  
| B. | Effectiveness Bonuses for Non-Teachers  

| VI. | Discussion, Action Items and Reports  

| A. | Aspire's Financial Statements for the Quarter Ending September 30, 2018. Beth asked for motion to approve Aspire's Financial Statements. Warren moved approval and Beth seconded; unanimously approved. Approval: Yes: 2; Beth and Warren; No: 0; Abstain: 0  

| B. | Appointment to Fulfill Corporate Duties of CFO  

| VII. | Closed Session: Meeting was adjourned for closed session at 9:09 am  

| A. | Student Matter # 1819-407-001  

| VIII. | Reconvene to Public Meeting  
|    | Public meeting reconvened at 9:17 am.  

| A. | Report out on closed session.  
|    | Board approved staff recommendation for student matter # 1819-407-001.  

| IX. | Adjournment  
|    | Meeting adjourned at 9:18 am.  

Approved this 13th Day of December, 2018 in Oakland, CA.

Mary Cha-Caswell, Board Secretary