



Board of Directors Retreat Minutes

Friday, November 2, 2018

Location 1: Aspire Coleman 3210 Raleigh Millington Rd, Memphis, TN 38128

Location 2: Aspire East Academy 6870 Winchester Rd, Memphis, TN 3811

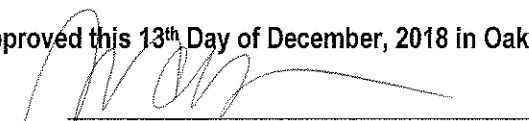
Meeting Conference Line: (800) 413-5147 Ext: 0001#

I.	<p>Public Business Meeting Board Members Present: Jonathan Garfinkel, Beth Hunkapiller, Warren Felson, Jim Boyd, Nisa Frank, and Leslie Hume were present in Location 1 in Memphis, TN. Staff Present: Mary Cha-Caswell, Esmeralda Loera, Bess Kennedy, Anupam Mishra, Ana Martinez, Jennifer Isom, Casey Hoffman, Michael Wimbish, Priscilla Everhart, Jade Coleman, Jessica Lindsay, Quería Nunnley, Monique Cincore, Steven Ward and Nick Manning were present in Location 1 in Memphis, TN. Call to Order: The meeting was called to order by Jonathan Garfinkel at 8:12 am. Quorum for the meeting was confirmed.</p>
II.	<p>Changes to the Agenda: There were no changes to the agenda.</p>
III.	<p>Public Comments Not on the Agenda: There were no public comments.</p>
IV.	<p>Chairperson and CEO Comments: There were no Chair or Board comments. No CEO comments.</p>
V.	<p>Discussion, Action Items and Reports</p>
A.	<p>Introduction and Welcome to the Memphis Region: Mala welcomed everyone to Aspire Coleman and introduced Nick Manning, Memphis Region Superintendent. Quería Nunnley, Principal of Aspire Coleman welcomed Board and Aspire Leadership team to Aspire Coleman. She explained to the board the work that is being done to meet the need of each child and gave an overview of the school. She explained that through the classroom visits, the Board would be able to see the focus on educational equity at Aspire Coleman.</p>
B.	<p>School Visit at Aspire Coleman</p>
C.	<p>Travel to School Second School Visit: Aspire Board of Directors and Leadership team traveled to second school.</p>
D.	<p>School Visit at Aspire East Academy: Monique Cincore, welcomed the Board to Aspire East. Monique explained to the Board the importance of setting expectations and norms for students. These expectations were carried from one classroom to the next and even in the hallways where students and staff were respectful of each other's learning and avoided talking or being loud in the hallway. The Board of Directors had the opportunity to visit some of the classrooms where other norms and expectations for learning were evident.</p>
E.	<p>Lunch</p>
F.	<p>School Visit Reflections: Anupam led the Board of Directors through a reflection of the retreat. The Board shared their thoughts which included highlights and areas of improvement.</p>
G.	<p>Board Governance and Advancement Update: Bess Kennedy, presented an update on Board Governance which included a new strategy to recruit Board members. She discussed the need for a more diverse Board and spoke about other highly desired qualities for Board candidates. In addition, Bess presented an update on the events the Advancement team are currently working on.</p>
H.	<p>Memphis Regional Team Update. Nick presented an update on TN Ready and MAP results for the region. He explained to the Board the test scores for each school and compared the relevant data. He also presented the strategies the region is</p>



	taking to keep the schools on track. The Board and Memphis team spent some time analyzing the scores that were presented as the Board posed follow up questions.
I.	Chief Schools Officer and Chief Academic Officer Reflections Due to time constraint there were no further reflections from the Chief School Officer or Chief Academic Officer.
J.	Memphis Strategy. Casey provided the Board with an update on the progress-to-date on analysis and research on the Memphis strategy. Casey presented 4 scenarios (Keep as is, Affiliate, Standalone, Merger) regarding what the structure of the Memphis region could look like in the future. Mala gave the Board an opportunity to raise questions and further discuss the scenarios. The Memphis team also provided their feedback and concerns with some of the scenarios that were presented.
K.	Closing Reflections. There were no closing reflections.
VI.	Closed Session The meeting was adjourned to closed session at 2:56 pm.
A.	Memphis Strategy
VII.	Reconvene to Public Meeting The meeting was reconvened to the Public meeting at 4:28 pm.
A.	Jonathan Garfinkel, Board Chair, shared that there was no report out from closed session.
VIII.	Adjournment The meeting adjourned at 4:29 pm.

Approved this 13th Day of December, 2018 in Oakland, CA.



Mary Cha-Caswell, Board Secretary