



Board of Directors Meeting Minutes
 Thursday, September 13, 2018
 Location 1: 1001 22nd Ave., Oakland, CA 94606
 Meeting Conference Line: (800) 413-5147 Ext: 0001#

I.	<p>Public Business Meeting Board Members Present: Jonathan Garfinkel, Beth Hunkapiller, Warren Felson, Kay Hong, Jim Boyd, and Nisa Frank were present in Location 1 in Oakland, Ca Staff Present: Mala Batra, Mary Cha-Caswell, Bess Kennedy, Katy Barone, Ben Crosby, Anupam Mishra, David Roth, Suzanne Howard, Kimi Kean and Esmeralda Loera were present in Location 1 in Oakland, Ca Call to Order: The meeting was called to order by Jonathan Garfinkel at 9:32 am. Quorum for the meeting was confirmed.</p>
II.	<p>Approval of the Agenda: There were 2 proposed changes to the agenda: 1. Switch agenda item H. ERES update with Agenda Item G. Lunch and 2. Agenda Item L. Consideration of Approval of CEO Compensation for 2018-19 should state "Interim CEO". Jim moved approval of the 2 changes made to the agenda, Warren seconded; unanimously approved. Approval: Yes: 5; Jonathan, Beth, Jim, Nisa and Warren; No: 0; Abstain: 0</p>
III.	<p>Public Comments Not on the Agenda: There were no comments from the public.</p>
IV.	<p>Chairperson and CEO Comments: Jonathan commented that there is a lot to cover for this meeting and will do their best to keep everyone on track. Mala commented that it was Casey's birthday.</p>
V.	<p>Discussion, Action Items and Reports</p>
A.	<p>Mary asked for a motion to approve the re- election Jonathan Garfinkel to serve a second term from 2018-2021, Jim moved approval for Jonathan Garfinkel to serve a second term; seconded by Beth; unanimously approved. Approval: Yes: 4; Beth, Jim, Nisa and Warren; No: 0; Abstain: 1; Jonathan.</p> <p>Mary asked for a motion to approve the re- election Beth Hunkapiller to serve a second term from 2018-2021, Jim moved approval for Beth Hunkapiller to serve a second term; seconded by Warren; unanimously approved. Approval: Yes: 4; Jonathan, Jim, Nisa and Warren; No: 0; Abstain: 1; Beth.</p>
B.	<p>Mala discussed her impressions and reflections from her first 30 days. She stated that she prioritized being in the schools and has attended various schools on their first day of school. No Approvals.</p>
C.	<p>Mala and David presented the 2017-18 SBAC & TN Ready Results. ELA and Math data across all schools in all regions were presented to the Board. TN Ready results were provided for the TN schools. No approvals.</p>
D.	<p>Mala discuss the Memphis Strategy-Taskforce Launch. She presented the group of people that will be involved in this taskforce. The taskforce launch is set to begin in late November. No approvals were made.</p>
E.	<p>Ben presented the Compensation Redesign project by sharing compensation redesign project objectives, history, project plan, stakeholder engagement strategy, and key decision points. He stated that the aim is to develop an updated compensation philosophy and teacher compensation strategy for the 2019-20 school year. No approvals were made.</p>
F.	<p>Anupam proposed the need to have a Diversity, Equity & Inclusion (DEI) Council. He developed a shared understanding of the DEI Council: purpose, mission/ responsibilities, membership, meetings, and decision-making/ authority he then asked the board for approval to launch the Council with Board support. Kay move approval to Launch the DEI Council; seconded by Nisa; unanimously approved. Approval: Yes: 6; Jonathan, Jim, Beth, Kay Nisa and Warren; No: 0; Abstain: 0.</p>



G.	ERES Update Mary and Kimi provide a financing update on the ERES project. They discussed the updated budget, scenarios, timeline and financing plan options for ERES. Mary asked the board to delegate final decision authority to the Executive Committee. The board did not pass approval.
H.	LUNCH
I.	Casey presented to the board the Aspire Capitol Heights Academy and Aspire APEX Site Search Real Estate Updates. He explained the progress made and the details on the new search sites. APEX: Casey discuss the various sites searches that were made. This includes a new construction option that is not financially feasible. CHA: He expressed that a potential new site for CHA was identified and are currently negotiating a Letter of Intent. He asked for approval to delegate the final decision making authority to the Executive Committee for the potential Sacramento site. Warren moved to approve the final decision making authority to the Executive Committee for the potential Sacramento site, seconded by Jim; unanimously approved. Approval: Yes: 6; Jonathan, Jim, Beth, Kay Nisa and Warren; No: 0; Abstain: 0.
J.	Bess provided Advancement Updates to the Board which included upcoming events and fundraising goals. No approvals were made.
K.	CEO Search Update. Kay and Nisa provided an update on the CEO Search firms interviews. They stated that they narrowed it to one search firm and are currently working on finalizing a contract with them.
L.	Consideration of Approval of interim CEO Compensation for 2018-19. Jonathan asked for the approval of Mala Batra's compensation for interim CEO effective August 1 2018, stating that the 280K is comparable to others in similar fields. Nisa moved approval of Mala's 2018-2019 compensation, Kay seconded; unanimously approved. Approval: Yes: 6; Jonathan, Jim, Beth, Kay Nisa and Warren; No: 0; Abstain: 0.
VI.	Closed Session The meeting adjourned to closed session at 1:29 pm.
A.	Capital Heights Academy Update and Plan
VII.	Reconvene to Public Meeting The meeting reconvened to public meeting at 2:09 pm.
A.	There was no report out on closed session.
VIII.	Adjournment Meeting adjourned at 2:09 pm.

Approved this 12th Day of October, 2018 in Oakland, CA.

Mary Cha-Caswell, Board Secretary