

**Board of Directors Meeting**

Thursday, March 8, 2018

Location 1: 444 N. American St., Stockton, CA 95202

Location 2: 3311 E. Morada Lane Stockton, CA 95212

Location 3: 1001 22<sup>nd</sup> Ave., Oakland, CA 94606 (Video)

Meeting Conference Line:1-415-655-0381 Passcode:366-576-658#

I.	<p><b>Public Business Meeting</b>  <b>Board Members Present:</b> Jonathan Garfinkel, Beth Hunkapiller, Warren Felson, Kay Hong, Jim Boyd, Joaquin Torres and Leslie Hume were present in Location 1 in Stockton, CA.  <b>Staff Present:</b> Carolyn Hack, Delphine Sherman, Alejandra Chavez, Mary Cha-Caswell, Mala Batra, Bess Kennedy, Katy Barone, Stephanie Vaughn, Lane Weiss, Jeffrey Palmquist, Anthony Solina, and Kat Ellison were present in Location 1 in Stockton, CA.  <b>Guests Present:</b> Missy Williams was present in Location 2 in Oakland, CA and Liz Silverson was present in Location 1 in Stockton, CA.  <b>Call to Order:</b> The meeting was called to order by Jonathan Garfinkel at 9:43am. Quorum for the meeting was confirmed.</p>
II.	<p><b>Changes to the Agenda:</b> There were no changes to the agenda.</p>
III.	<p><b>Public Comments Not on the Agenda:</b> There were no comments from the public.</p>
IV.	<p><b>Chairperson and CEO Comments:</b> There were no comments.</p>
V.	<p><b>Discussion, Action Items and Reports</b></p>
A.	<p>The Central Valley Regional team, shared with the Board history and context of Aspire APEX Academy, its building challenges and K-5 Math Program. The Board then visited classrooms in where they would be able to see what the kids are working on, look for evidence of curriculum and what the environment says about math.</p>
B.	<p>The Board traveled from Aspire APEX Academy to the Aspire Central Valley Regional Office.</p>
C.	<p>Bess Kennedy, VP of Advancement, debriefed on Ed Symposium and provided the Board with update on fundraising, projections for 2018-19 fundraising, information on the potential for a 20<sup>th</sup> anniversary gala and on Board recruitment. Board had opportunity to share their thoughts and ask questions.</p>
D.	<p>Alejandra Chavez, interim Board support, shared information with the Board on the annual Brown Act training requirement and let them know a follow-up email would be sent with materials. Also, Jonathan Garfinkel, Board chair updated the Board on the nominations of the two recently nominated Board members, D'Lonra Ellis and Maloni Goss.</p>
E.	<p>Carolyn Hack, CEO, updated the Board on the recent communication and work with the Critical Education Coalition. Carolyn recapped that a letter was received in October from a group of school leaders of color who asked for 13 demands to support equity work at Aspire and talked on the cultural components they were concerned with from the organization. Carolyn touched on the conversations and meetings that have happened since with the Critical Education Coalition.</p>
F.	<p>Delphine Sherman, CFO, asked the Board to approve revised salary schedules and ranges for school site, regional office, and home office staff to comply with CalPERS and CalSTRS regulations. Delphine asked to approve: 1) the Resolution re Teacher Salary Schedules (2018-2019) to comply with CalPERS and CalSTRS regulations, 2) the Resolution re School Psychologists and Speech Language Therapists schedules (2018-2019) to comply with CalPERS and CalSTRS regulations 3) approve the Resolution re salary schedules for Counselors, College/Academic Counselors, Instructional Coaches, Deans, Assistant Principals and Principals to comply with CalPERS and CalSTRS regulations and 4) the Resolution re Non-Teacher Salary Ranges (2018-2019) to comply with CalPERS and CalSTRS regulations.</p> <p>Jim moved to approve: 1) the Resolution re Teacher Salary Schedules (2018-2019), seconded by Joaquin; unanimously approved. Approval: Yes: 7 – Jonathan, Beth, Warren, Kay, Jim, Joaquin and Leslie Hume; No: 0 Abstain: 0.</p>



College for Certain

	<p>Jim moved to approve: 2) the Resolution re School Psychologists and Speech Language Therapists schedules (2018-2019), seconded by Leslie; unanimously approved. Approval: Yes: 7 – Jonathan, Beth, Warren, Kay, Jim, Joaquin and Leslie Hume; No: 0 Abstain: 0.</p> <p>Jim moved to approve: 3) approve the Resolution re salary schedules for Counselors, College/Academic Counselors, Instructional Coaches, Deans, Assistant Principals and Principals, seconded by Kay; unanimously approved. Approval: Yes: 7 – Jonathan, Beth, Warren, Kay, Jim, Joaquin and Leslie Hume; No: 0 Abstain: 0.</p> <p>Jim moved to approve: 4) the Resolution re Non-Teacher Salary Ranges (2018-2019), seconded by Joaquin; unanimously approved. Approval: Yes: 7 – Jonathan, Beth, Warren, Kay, Jim, Joaquin and Leslie Hume; No: 0 Abstain: 0.</p>
G.	<p>Jonathan Garfinkel, Board Chair, shared that the current CFO has resigned effective March 30, 2018, and the Corporation's Code requires Aspire to have a CFO and/or Treasurer. Aspire's bylaws similarly require the corporation to have a CFO, chosen by the Board of Directors. Jonathan Garfinkel moved to appoint Erik Brown, Director of Finance to fulfill the corporate role and corporate duties of CFO pursuant to the Corporations Code and Aspire's bylaws upon the current CFO's resignation, and until the CFO position is filled. However, Erik Brown will continue to perform the job duties of the Director of Finance, seconded by Joaquin seconded .Approval: Yes: 7 – Jonathan, Beth, Warren, Kay, Jim, Joaquin and Leslie Hume; No: 0 Abstain: 0.</p>
VI.	<p><b>Closed Session</b> The meeting adjourned to closed session at 2:17 pm.</p>
A.	<p>The Board and Carolyn Hack, CEO, conferred to discuss the public employee appointment (Gov. Code section 54957(b)(1).) of the Chief Schools Officer.</p>
B.	<p>The Board and Carolyn Hack, CEO, conferred to discuss the public employee appointment (Gov. Code section 54957(b)(1).) of the Chief Academic Officer.</p>
C.	<p>The Board and Carolyn Hack, CEO, conferred to discuss the public employee appointment (Gov. Code section 54957(b)(1).) of the Chief Financial Officer.</p>
VII.	<p><b>Reconvene to Public Meeting</b> The meeting reconvened to public meeting at 3:07 pm.</p>
A.	<p>Jonathan Garfinkel, Board Chair, shared that there was no report out from closed session.</p>
VIII.	<p><b>Adjournment</b> Meeting adjourned at 3:07 pm.</p>

Approved this 12<sup>th</sup> Day of April, 2018 in Oakland, CA.

Mala Batra, Board Secretary