

Executive and Compensation Committee Minutes

Tuesday, October 10, 2017

Location 1: 1001 22nd Ave., Oakland, CA 94606

Meeting Conference Line:1-415-655-0381 Passcode:366-576-658#

I.	<p>Public Business Meeting Committee Members Present: Jonathan Garfinkel, Beth Hunkapiller, Warren Felson were present in Location 1 in Oakland, CA. Staff Present: Carolyn Hack, Delphine Sherman, D'Lonra Ellis, Mary Cha-Caswell, Michelle Icenogle and Esmeralda Loera were present in Location 1 in Oakland, CA. Call to Order: The meeting was called to order by Jonathan Garfinkel at 9:04 am. Quorum for the meeting was confirmed.</p>
II.	<p>Changes to the Agenda: There was 1 change to the agenda. Agenda Item V.C. was moved to discussion for Board's input on Effectiveness Bonuses.</p>
III.	<p>Public Comments Not on the Agenda: There were no public comments.</p>
IV.	<p>Chairperson and CEO Comments: There were no comments made by the Chair, CEO, or other Committee Members.</p>
V.	<p>Consent Agenda: The following consent agenda items A, B and D through F were moved by Beth and seconded by Warren; unanimously approved. Approval: Yes: 3 – Warren, Beth, Jonathan; No: 0; Abstain: 0.</p>
A.	<p>Approval of September 14, 2017 Executive Committee Meeting Minutes</p>
B.	<p>Approval of September 14, 2017 Full Board Meeting Minutes</p>
C.	<p>Effectiveness Bonuses for Non-Teachers</p>
D.	<p>Unaudited Actual Reports for the year ending June 30, 2017</p>
E.	<p>Aspire Public Schools Mathematics Placement Policy</p>
F.	<p>TN High Quality Charter School Facilities Program Grant Application</p>
VI.	<p>Discussion, Action Items and Reports:</p>
A.	<p>Effectiveness Bonuses for Non-Teachers. Delphine presented the Effectiveness Bonuses for non-teachers explaining that the percentages will remain the same as last year. She also reminded the Board that Salary schedules for teachers were approved by the Board last June. Teachers who move to a new effectiveness level will receive a higher salary on November 15. She asked for 2 approvals; 1 for CalPERS participants and 1 for CalSTRS participants.</p> <p>Beth moved to approve the Effectiveness Bonuses for Non-Teachers in CalPERS and Warren seconded; unanimously approved. Approval: Yes: 3 – Jonathan, Warren, Beth; No: 0; Abstain: 0.</p> <p>Beth moved to approve the Effectiveness Bonuses for Non-Teachers in CalSTRS and Warren seconded; unanimously approved. Approval: Yes: 3 – Jonathan, Warren, Beth; No: 0; Abstain: 0.</p>
B.	<p>Suspension Administrative Regulations Update Michelle presented the Administrative Regulations on Suspension and explained that these regulations are being updated to align with current practices and current Education Code. Warren moved to approve the Suspension Administrative Regulations and Beth seconded; unanimously approved. Approval: Yes: 3 – Jonathan, Warren, Beth; No: 0; Abstain: 0.</p>
C.	<p>Aspire College Academy Lease Addendum. Delphine presented the revised lease agreement with The Roman Catholic Welfare Corporation of Oakland for Aspire College Academy. She stated that the revisions clarify Aspire's obligations specifically as it relates to school operations: cleaning, maintenance, and schedule for our shared space.</p>



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	Beth moved to approve the Aspire College Academy Lease Addendum and Warren seconded; unanimously approved. Approval: Yes: 3 – Jonathan, Warren, Beth; No: 0; Abstain: 0.
D.	Aspire ERES Academy Lease Addendum. Delphine presented the revisions of the lease agreement with The Presbyterian Church for Aspire ERES Academy. These revisions include the addition of leased office spaces, the legal structure of landlord and clarification of shared spaces. Beth moved to approve the Aspire ERES Academy Lease Addendum and Warren seconded; unanimously approved. Approval: Yes: 3 – Jonathan, Warren, Beth; No: 0; Abstain: 0.
E.	Investment Policy Statement Revision. Delphine introduced the Investment Policy Statement Revision, stating that the policy has been updated to add further clarification on what funds are used and how we determine our Unrestricted and Restricted Cash balances. Warren moved to approve the Investment Policy Statement Revision and Beth seconded; unanimously approved. Approval: Yes: 3 – Jonathan, Warren, Beth; No: 0; Abstain: 0.
F.	Umpqua Revolving Line of Credit Renewal. Delphine asked for Board to approve our updated Revolving Line of Credit facility with Umpqua, which matures October 30, 2017. Line will be renewed with a one-year term. Warren moved to approve the Umpqua Revolving Line of Credit Renewal and Beth seconded; unanimously approved. Approval: Yes: 3 – Jonathan, Warren, Beth; No: 0; Abstain: 0.
VII.	Adjournment: The meeting adjourned at 9:28 am.

Approved this 14th Day of December, 2017 in Oakland, CA.



Mala Batra, Board Secretary